

# PERI

SKILL FOUNDATION

*A Not-for-Profit Organisation*



**SKILLS**  
YOU NEED

**PEOPLE**  
WE PROVIDE

Unit of **PERI** Educational and Charitable Trust

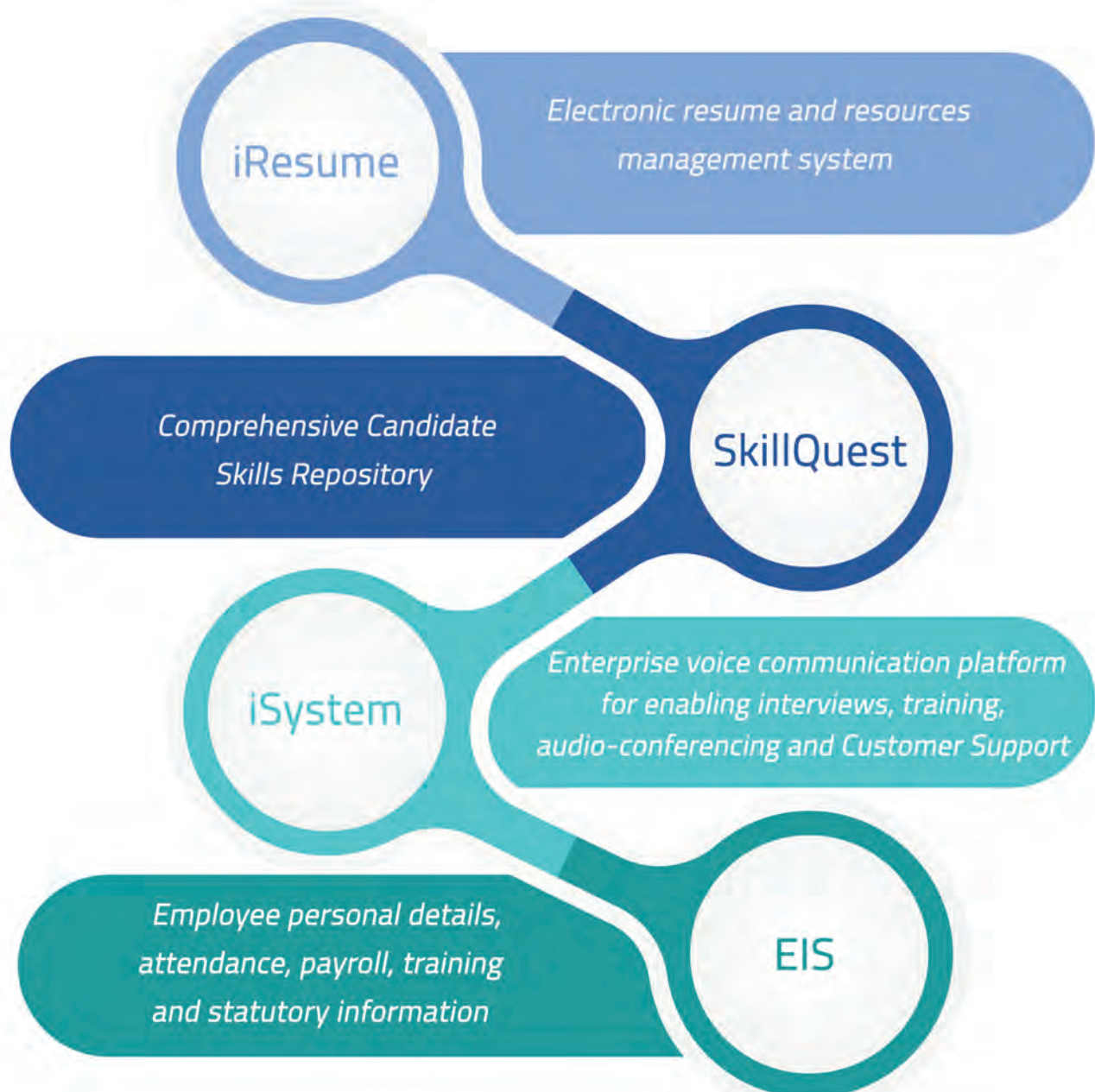
**PERI** is a global technology services company specializing in providing customized software solutions, strategic outsourcing and system integration services with operations spread across USA and India. PERI has been providing a wide spectrum of IT and non-IT staffing and payroll management solutions for more than a decade to various government departments and leading corporates in India.

**PERI** Educational and Charitable Trust was established in 2007 with the objectives of providing quality technical education as well as offering various training, skill development and entrepreneurship development programs. The Trust established PERI Institute of Technology (PERI IT) at Mannivakkam, Chennai in a sprawling area of 15 acres and offers both B.E. and M.E. courses and is recognized as an premier institution offering technical education by AICTE, New Delhi. It is affiliated to Anna University, Chennai.

**PERI** Skill Foundation has been constituted under PERI Educational and Charitable Trust and focuses exclusively on providing skills training and employability enhancement for deserving candidates. PERI has been approved as facilitator by the All India Council of Technical Education (AICTE) for enrolling and place candidates for on-the-job training at organisations under the National Employability Enhancement Mission (NEEM)

## RECRUITMENT / STAFFING PROCESS

**PERI** uses a host of in-house developed tools to manage the recruiting and staffing process.





## DIVERSE SOURCING

Diverse methods of recruiting are followed including employee referral, internet based recruiting, bulk SMS/E-mail, classified advertisements etc.

Another important source of attracting talent is through our annual Job Fair. **PERI** has been able to build a strong working relationship with various institutions across the state for sharing student information for placement assistance

Our recruiters are well trained in handling all functions of recruiting.

## IN – DEPTH SCREENING

Wherever required we conduct extensive technical and personal interviews before shortlisting candidates. In certain cases candidates go through online tests and detailed technical interviews to assess core technical skills before submitting the resumes to clients for final selection. Background verifications and reference checks are carried out for sensitive positions.

# TRAINING

Industry and business in India have undergone dramatic changes in recent years in the methods of production, adaptation of new technologies, expectations of a new work culture, in the demand for a qualitative and competent work-force. There is a huge need for training skilled personnel in various sectors. It is this need for competent trained personnel across all domains that had inspired **PERI** to offer trained candidates to fit the needs of the industry

Trainees are exposed to following topics :

- **Organisation culture**
- **Work Ethics**
- **Safety, Health and Environment**
- **Communication Skills**
- **Personality Skills**
- **Technology Skills**

All training is conducted in state-of-the-art training classrooms and work shop with excellent audio-visual facilities located at **PERI** Institute of Technology and are supplemented through cloud based training sessions wherever required.



# INFRASTRUCTURE

Besides theory sessions, the trainees are exposed to various workshops/labs based on the course curriculum. PERI can also develop customized training programs as per the need of the client which best suits their manufacturing process

PERI has forged tie-ups with leading companies so that they can work in a partnership program to train Candidates in skill sets that are of great need to the industry.



# NEEM

The objective of National Employability Enhancement Mission (NEEM) is to offer on-the-job training to a person pursuing his or her Post Graduation / graduation / diploma in any technical or non-technical stream or has discontinued studies after Class 10 to enhance his/her employability. The All India Council for Technical Education (AICTE) has made certain regulations and All India Council for Technical Education Act, 1987 in this regard.

## TRAINING PERIOD

Training period for **NEEM** is minimum of **3** months and a maximum of **36** months

### BENEFIT TO TRAINEE

- Opportunity to get On-the-Job training
- Obtain Quality Work Experience
- Better Job/Career Progression
- Recognised and acceptance by the Industry
- Earn Stipend during training period
- Work timing, Leave and Holidays as per industry norms
- Opportunity to get hired on permanent company roll

### BENEFIT TO THE INDUSTRY

- Trainees can be trained according to organisation requirement
- No obligation to hire
- Laws pertaining to Labour /employment does not apply.
- Not required to maintain multiple registers.
- Clear legal structure to recruit candidates under NEEM
- Employee costs are relatively lesser
- PF, ESI, Bonus etc not applicable during training

### ELIGIBILITY OF A TRAINEE UNDER NEEM

- A person seeking training under NEEM shall be at least 16 years of age and not more than 40 years of age
- May either be pursuing Post-Graduation/Graduation/Diploma in any technical or non-technical stream or may have discontinued studies after Class 10th
- Satisfies prescribed standards of Physical Fitness

## NEEM — CONTRACT STRUCTURE

- PERI will sign a MoU with the Client for the engagement of NEEM trainees. MoU will specify the mutually agreed amount to be paid as stipend to the trainees and the period of training and administration charges to be paid to PERI
- PERI shall enroll trainees and deploy them at the premises of the client. A training contract is signed which captures the terms and conditions of the training. NEEM training shall be deemed to have started from the date of joining/enrollment.
- The Stipend amount is prescribed in line with the benchmark industry rates and in any case will not be lower than the minimum wages prescribed for the particular location and category of job
- At the end of every month PERI will raise invoice to the Client which will consist of the stipend amount plus administration charges. The administration charges essentially covers the overhead costs for candidate recruitment, onboarding, training, payroll processing, maintaining regulatory compliances and overall coordination
- On receipt of payment from the Client, the stipend shall be paid to the trainees as a consolidated amount and is not subject to any other deduction.
- At the end of the training period, the Client will have option to hire the trainee on permanent roll.
- Candidates shall get a course completion certificate from PERI for having successfully undergone the training which can enable them to improve their chances to get hired in the industry.

### VALUE ADDITIONS OFFERED BY PERI

- Assistance in customized recruitment and placement of candidates.
- Dedicated client coordinators
- Automated in-house payroll management system for accurate process
- Experienced teams to handle regulatory compliances
- Sharing of timely MIS reports
- Assistance in benchmarking and formulating best-practices for engaging trainees
- Develop and impart customized training modules based on client requirements

### WHY PERI

PERI is NOT just a standalone training or a standalone manpower outsourcing organisation

With our experience in technical education, training and proven track record in recruitment, placement and manpower out-sourcing along with strong industry alliances, we believe PERI is well positioned and ideally suited to meet the needs of industry as a NEEM facilitator.

Strong Industry Alliances and Proven Track record in recruitment, placement and payroll process management

PERI leverages on its tie-ups with leading corporations to conduct multiple campus interviews. This continuous and pioneering effort has helped in achieving an unparalleled academic-industrial rapport.



# PERI JOB FAIR

## PERI JOB FAIR 2017

The **PERI Job Fair 2017** was conducted in March 2017. More than **12,450** Candidates from all over India convened at the PERI campus to meet companies from diverse fields. Over **2000** Candidates were offered a job on the spot with many more shortlisted for another round of interview. The fair was open to all 2015, 2016, and 2017 graduates. The candidates were from varied disciplines including engineering, management, arts, science and life sciences and diploma.



# PERI JOB FAIR 2016

The **PERI Job Fair 2016** was conducted on 2nd & 3rd April 2016. More than **10,636** candidates registered for the event. Over **1000** candidates were offered a job on the spot with many more shortlisted for another round of interview. The fair was open to all 2014, 2015, and 2016 graduates.



# PERI JOB FAIR 2015

The **PERI Job Fair 2015** was conducted on 21st & 22nd March 2015. **12,000** candidates from all over India attended the fair. Over **1000** Candidates were made spot job offers. The fair was open to all 2012, 2013, 2014 and 2015 graduates. The candidates were from varied disciplines including engineering, management, arts, science and life sciences.



# OUR RESOURCE CATEGORIES

## TECHNICAL MANPOWER

- PROGRAMMERS / ANALYSTS
- SOLUTION ARCHITECTS
- SOFTWARE CONSULTANTS
- NETWORK ENGINEERS
- SYSTEM / DB ADMINISTRATORS
- DATA SCIENTISTISTS
- SUPPORT ENGINEERS
- DATA / BUSINESS ANALYSTS
- TECHNICAL COORDINATORS
- PROJECT MANAGERS
- CAD ENGINEERS
- GIS ENGINEERS

## MANUFACTURING

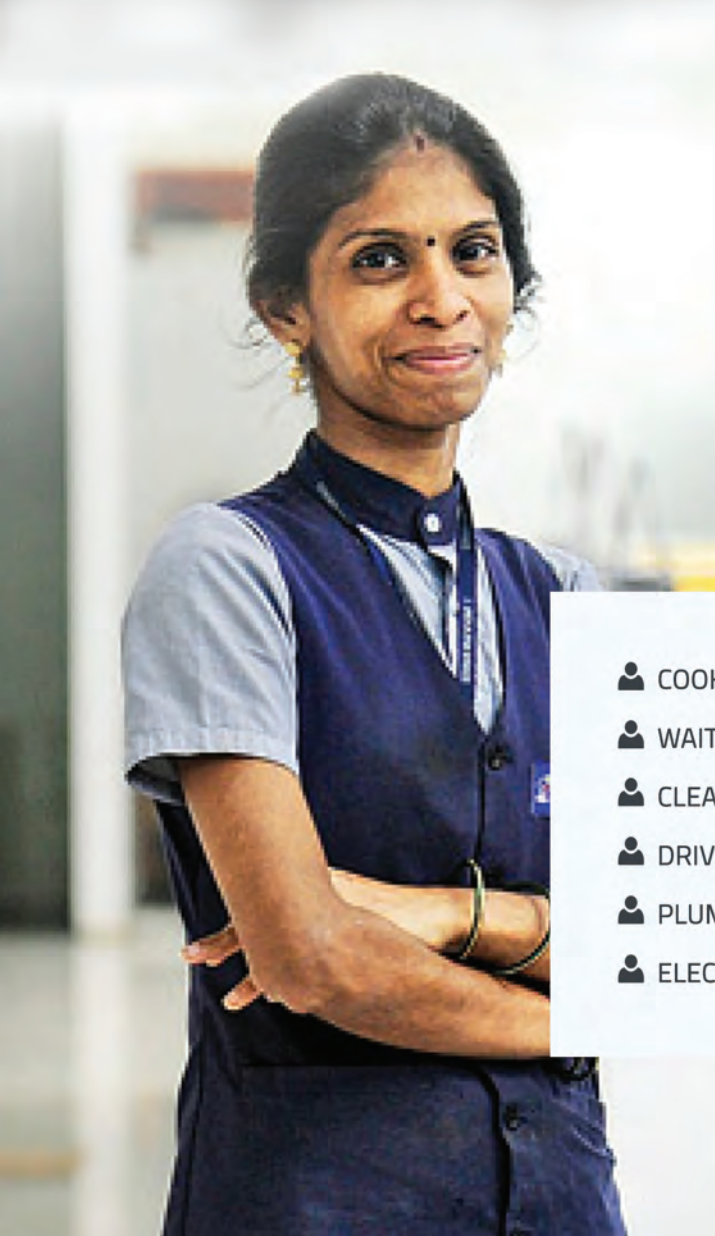
- PRODUCTION ENGINEERS
- MACHINE OPERATORS
- TECHNICIANS
- MATERIAL HANDLERS
- G E T
- MAINTENANCE ENGINEERS
- QC EXECUTIVES
- STORE KEEPERS
- DIPLOMA/ ITI FRESHERS
- APPRENTICE





## OFFICE SUPPORT STAFF

- 👤 FRONT DESK EXECUTIVES
- 👤 CALL CENTRE AGENTS
- 👤 ACCOUNTANTS
- 👤 DELIVERY AGENTS
- 👤 BACK OFFICE STAFF
- 👤 SALES EXECUTIVES
- 👤 OFFICE ASSISTANTS / PEONS
- 👤 DATA ENTRY OPERATORS
- 👤 STENOGRAPHERS AND TYPISTS
- 👤 SUPERVISORS



## HOUSEKEEPING STAFF / OTHERS

- 👤 COOKS
- 👤 WAITERS
- 👤 CLEANING STAFF
- 👤 DRIVERS
- 👤 PLUMBER
- 👤 ELECTRICIAN
- 👤 CARETAKERS
- 👤 HELPERS
- 👤 CARPENTERS
- 👤 SECURITY
- 👤 GARDENERS
- 👤 JANITORS

# CLIENTS SATISFACTION

PERI provides an one stop solution to your recruitment and staffing need and takes care of all employee related matters such as payroll management, statutory compliances so that clients can concentrate on their core business activity.

**10+**  
YRS EXPERIENCE

**100+**  
CLIENTS

**10000+**  
STAFF DEPLOYED

## AWESOME CLIENTS



**PERI**  
SKILL FOUNDATION

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[www.perisf.org](http://www.perisf.org)